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Responsible Office: Office of the President

Primary Author: Chancellor's Office

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General Description

Purpose:

Complaint Procedure for Allegations of Retaliation for Having Made a Protected Disclosure under the California Whistleblower Protection Act

Definition:

The California State University (CSU) is committed to providing a work environment where Employees are free to report suspected Improper Governmental Activities or conditions that significantly threaten the health or safety of Employees or the public without fear of Retaliation . The CSU prohibits Retaliation by any Employee of the CSU against Employees, Former Employees, and Applicants for CSU employment for having made a Protected Disclosure.

This executive order (EO) fulfills the requirements of Government Code Section 8547.12(a) of the California Whistleblower Protection Act, by revising the Retaliation Complaint procedure for Employees, Former Employees and Applicants for employment at CSU campuses or the Chancellor's Office (CO) who allege Retaliation for making a Protected Disclosure under the California Whistleblower Protection Act. If this EO is in conflict with the provisions of any memorandum of understanding under Government Code Section 3560, et. seq., the memorandum of understanding shall control.

Scope:

This procedure is for CSU Employees, Former Employees, and Applicants for CSU employment who believe they have been Retaliated against for making a Protected Disclosure. The Retaliation Complaints should be submitted with a Sworn Statement within 12 calendar months of the most recent alleged actual or attempted retaliatory act.

Policy/Procedure

CSU Executive Order, full text: <https://calstate.policystat.com/policy/6742050/latest/>

Attachments

[CSU Executive Order 1116](#)